

Position: **Deputy Headteacher**
Full time, Permanent
Salary: L20 - L24
Start date: 1st September 2024
Apply by: 12 noon 8th March 2024
Interview dates: 20th and 21st March 2024
Location: All Saints Catholic High School
Roughwood Drive
Kirkby L33 8XF
School website: <http://www.allsaintschs.org.uk>
Roll: 1137



The Governors of All Saints Catholic High School, Kirkby are seeking to appoint an inspirational, ambitious and innovative Deputy Headteacher to work alongside the current Headteacher and Head of School (to be appointed).

All Saints is a popular and significantly oversubscribed 11 to 18 school in the town of Kirkby and within the borough of Knowsley. Our new Deputy Headteacher will work with the existing Headteacher, Governing Body, Archdiocese and Local Authority to shape the direction of the school, building on its recent successful history. The Deputy Headteacher will lead a committed and dedicated staff living out the mission of the school - Love and Justice.

In November of 2021, OFSTED judged the school as being Good in all areas.

As a Catholic school we will appoint an experienced leader who will champion the community that we serve. Ensuring that our pupils receive the best possible education in a caring and loving environment.

Our school is ready for the next stage of its journey. In Summer 2023 GCSE and Sixth Form results continued to improve. Our pupils, parents, staff and wider community deserve the best. We are seeking to appoint a Deputy Headteacher who will take us on the next stage of our journey. High expectations and aspirations are what we are about. Our Deputy Headteacher will understand the needs of the community and will provide highly visible leadership underpinned by an unrelenting moral purpose. Our school serves a community with high levels of deprivation and as such our school should be a place offering a warm welcome and of love.

We are looking for an individual who:

- Is a practising and committed Catholic who will enhance the School's Catholic ethos
- Has a strong record of successful school improvement at Senior Leadership
- Has the ability to lead the school so that all pupils maximise their potential
- Has a deep understanding of the issues and complexity of school improvement
- Has successful experience of managing change which empowers the school community
- Has the ability to command the respect and confidence of pupils, staff, parents and the wider community.

This is an exciting and unique time to take on the Deputy Headteacher role. The school is on an improvement journey, significantly oversubscribed, financially sound and is ready for its next stage of development.

The specific role and areas of responsibility for the new post holder will be determined by the candidates strengths and the needs of the school.

All Saints Catholic High School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the school with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

The recruitment process for this post will be underpinned by rigorous safer recruitment assessment to ensure that children and young people are protected.

We are an Equal Opportunities Employer.

The school welcomes informal visits to meet the Headteacher and to see whether this may be the next step in your career. Please contact Maria McGowan (PA to leadership team) to organise a visit to the school. (mmcgowan@allsaintschs.org.uk)